

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Tuesday, November 17, 2009**

**ROLL CALL**

Ald Pavlic called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald Mikolajczak, Otto, Pavlic, Schissel and Litkowiec. Also in attendance: Robert Goss, Mayor McCue, DPW Director Lange and Dir. Office Services Toms-Neary.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

1. Adjourn into closed session per sec. 19.85(1)(c),(e) and (g), Wis Stats to discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units. a) Vacation Carryover for water department employee. b) DPW grievance. c) Police and Fire negotiation strategy. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. SCHISSEL** to adjourn into closed session. On the roll call vote, motion carried unanimously.
2. Adjourn closed session and reconvene in open session. **MOTION BY ALD. SCHISSEL, SECOND BY ALD. LITKOWIEC** to adjourn closed session and reconvene in open session. Motion carried unanimously.
3. Action on items discussed in closed session. **MOTION BY ALD. SCHISSEL, SECOND BY ALD. MIKOLAJCZAK** to approve carryover of vacation for Water Department employee as directed. Motion carried unanimously.
4. Discussion and appropriate action to rescind motion to go out for RFP for Professional services (legal services). **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. SCHISSEL** to rescind motion. Lengthy discussion ensued. On the roll call vote, Alderpersons Schissel, Litkowiec and Pavlic voted "aye". Alderpersons Mikolajczak and Otto voted "no". Motion carried.

5. Discussion and necessary action regarding side letter with Michael Best and Friedrich LLC for all future legal services for labor issues, with fee for 2010 services not to exceed \$92,000. Lengthy discussion ensued.  
**MOTION BY ALD. SCHISSEL, SECOND BY ALD. LITKOWIEC** to accept side letter. On the roll call vote, Alderpersons Schissel, Litkowiec and Pavlic voted "aye". Alderpersons Mikolajczak and Otto voted "no". Motion carried.
6. Discussion and necessary action approving the hiring process for the two DPW positions. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. OTTO** to approve. On the roll call vote, Alderpersons Mikolajczak, Otto, Litkowiec and Pavlic voted "aye". Alderperson Schissel voted "no". Motion carried.
7. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn at 6:55 P.M. Motion carried unanimously.

Attest:  
Tom Pavlic/Chairman